

**REGULATIONS of the 8th International Conference "Social Boundaries of Work: The Meanings of Work in Organizational Contexts", Łódź, October 21st-23rd 2026**

**§ 1 Organizer, date, and duration of the Event**

1. These Regulations define the rights and obligations of the Participants of the stationary conference "Social Boundaries of Work: The Meanings of Work in Organizational Contexts" hereinafter referred to as the "Event" or the "Conference" which will take place on October 21st – 23rd, 2026.
2. The Event is organized by the University of Łódź, Faculty of Economics and Sociology, hereafter the Organizer, POW 3/5, 90-255 Łódź, Poland and the Section of Sociology of Work of the Polish Sociological Association.
3. Scientific supervision over the course of the Event is provided by the Department of Sociology of Organization and Management, Institute of Sociology, Section of Sociology of Work of the Polish Sociological Association, Section of Qualitative Sociology and Symbolic Interactionism of the Polish Sociological Association, Łódź Branch of the Polish Sociological Association, ISA Research Committee 44 "Labor Movement" and the Critical Labor Studies Network and Conference Scientific Committee.
4. The Regulations are made available to the Participants on the Event website [www.socialboundariesofwork.pts.org.pl](http://www.socialboundariesofwork.pts.org.pl) (hereinafter referred to as the "Event Website"), in English.
5. Participants acknowledge that participation in the Event and access to the buildings and area of the Event shall be equivalent to accepting these Regulations.
6. The Organizer reserves the right to amend the Regulations inter alia due to a change in generally applicable law and the need to adapt the Regulations to this change. The amendment to the Regulations will come into force upon its publication on the Event Website.
7. The Organizer reserves the right to make changes to the program of the Event, including the right to change the schedule and the order of appearances. In the Event of changes, the Organizer will inform about them immediately on the Event Website.
8. The Organizer reserves the right to cancel the Event. In this situation, the Organizer will inform participants by email no later than 7 days before the planned start date of the Conference.

**§ 2 Registration of participation in the Event**

1. Participation in the Event requires registration through the registration form: <https://forms.office.com/e/bqLBtqSmG8> (the link to the form will remain active from January 15 to March 1, 2026), hereinafter referred to as the "Registration System", in which a person wishing to participate in the Event will be required to provide the following data: name and surname, email address, affiliation, academic title, or degree, position, telephone number and invoice details (company/institution name and address; tax ID number), meal preferences, details of the paper.
2. The deadline for submitting the applications is published on the Event webpage.

3. Completing registration in the Registration System shall be preceded by the Participant's acceptance of the Regulations and granting the authorizations, permits, and licenses referred to in the Regulations. Granting all authorizations, permits, and licenses referred to in the Regulations is provided free of charge.
4. The Organizer is not responsible for any incorrect or untrue data provided by the Participant when registering for participation in the Event. Participation in the Event takes place in a stationary setting, and the language is English.
5. The provisions of the Regulations are binding upon the Participants of the Event.
6. Participants shall be obligated to follow the security rules, health and safety regulations, and fire safety regulations applicable at the premises where the Event is organized, and to follow the instructions given by employees, collaborators, and subcontractors of the Event Organizer, or officers in charge of order and security.
7. Participation in the Event can only take place in the allocated premises and areas, in line with the agenda of the Event.
8. The Organizer shall not be liable for items left and lost during the Event, and for items left in the clothing or backpacks left at the cloakroom, or at other places generally available at the Event and Faculty premises.
9. The provisions of Section 8 above shall apply, respectively, to bicycles, cars, and other vehicles remaining at the Faculty premises.
10. When participating in the Event, Participants cannot have or bring into the Event and Faculty premises:
  - a. any weapons, ammunition, and items considered dangerous (e.g., knives),
  - b. explosive, flammable, and/or toxic materials or substances,
  - c. animals, except for guide dogs accompanying people with disabilities.
11. Persons under the influence, or behaving in a manner that could pose a threat to the safety of other Participants and the Faculty, distort the agenda of the Event, or violate generally accepted standards of behaviour in public, shall be prohibited from entering the Event premises. Employees, collaborators, and subcontractors of the Event Organizer shall have the right to commit the persons referred to in the previous sentence to leave the Event premises.
12. If a Participant distorts public order, employees, collaborators, and subcontractors of the Event Organizer shall have the right to:
  - a. ask for the Participant's ID to determine one's identity,
  - b. inspect the Participant's luggage and clothing, particularly if they suspect the person may hold items referred to in § 2 point 10,
  - c. call upon the Participant to behave appropriately,

d. request that the Participant leave the Event premises and apply all available measures, including detention until the police arrive, if the Participant continues to behave in a manner that interferes with the safety and order of the Event despite prior calls to behave appropriately.

13. The Organizer shall not be liable for events that are a consequence of the Users' failure to follow the Regulations, guidelines, or instructions from the employees, collaborators, and subcontractors of the Event Organizer, as well as officers in charge of order and security.

14. Participants shall be fully liable for damage to property and injury to persons, including employees, collaborators, and subcontractors of the Event Organizer, as caused by themselves or persons remaining under their custody. The same liability as above shall apply to other Participants.

15. Smoking and consuming alcohol or using drugs at the Event premises is strictly prohibited.

16. If any threat to the Participant's life and health is detected, the Participant must immediately report such a threat to the staff in charge of the Event.

### **§ 3 Rights and obligations of the Event Participants**

1. Participants shall accept the agreed rules of the Event and its agenda, and commit not to affect the change thereof or to distort the course of the Event.

3. Persons under the age of 18 can only participate in an Event with adult guardians or parents present, who shall be responsible for taking care of their children during the Event.

4. The Organizer plans to have a photo and video report from the Event for documentation purposes (e.g. reports and statements), information purposes (available at the Event website and other University of Łódź websites with information about the Event and the course thereof), promotional purposes (e.g. at the Event website and other websites of University of Łódź, UŁ social media profiles), the Section of Sociology of Work of the Polish Sociological Association, and for archiving purposes (as regards recordings and photo reports).

5. By participating in the Event, Participants agree to recording and using their image for purposes stipulated in section 4 above, without any right to compensation related thereto. The consent shall include UŁ's distribution of an image recorded in relation to participation in the Event through i. a.: recording, multiplication using any technique, distribution, use, marketing, making available, public performance, exhibition, display, playing, broadcasting, making available to the public, and archiving, in particular including at UŁ websites, UŁ social media profiles, and UŁ promotional events.

6. The detailed information about the Event and the complete program of the Event is available on the Event Website.

7. The Organizer is entitled to exclude the Participants who violate the provisions of the Regulations from participation in the Event, in particular:

a. disrupt the course of the Event,

- b. undertake actions that are inconsistent with the law, morally or against the legitimate interests of third parties,
- c. take actions aimed at circumventing or indicating an attempt to circumvent the Regulations or the rules of holding the Event,
- d. take actions that violate the legitimate interests of the Organizer or harm its image.

8. The Organizer of the Event is not responsible for:

- a. incorrect or faulty operation of the software used by the Participant,
- c. defectiveness of the computer equipment used by the Participant,
- d. other circumstances preventing or hindering participation in the Event, not caused by the actions or omissions of the Organizer.

#### **§ 4 The Event Participants**

1. There are different forms of participation in the Conference:

- a. Active participant keynote speaker - an adult natural person who was invited by the Organizer to act as a panelist or moderator in one of the conference panels and accepted the invitation,
- b. Active Participant - an adult natural person whom the Organizer accepted to act as a presenter of his/her work during Workshops,
- c. Passive Participant: the audience - an adult natural person. A passive Participant is entitled to participate in the Conference without a presentation.

2. The Organizer may, at the request of an active Participant and a passive Participant, issue them/a certificate of participation in the Conference.

#### **§ 5 The Conference Fee and Payment Methods**

1. Participation in the Event is payable (except organizers, active participant keynote speakers and students). Fee includes conference materials, coffee breaks, lunch, and a gala dinner.

#### **REGISTRATION FEE**

	PLN	EUR
Academic and non-	800	200

## academic

PhD Student (having a valid PhD student ID or equivalent document)	600	150
Student (having a valid student ID or equivalent document; without any conference materials and activities)	0	0

2. Payments must be made **from 15 January 2026 to 1 July 2026** to the bank account number PL 15 1240 3028 1111 0011 6259 2400 with the note: KF26 Social boundaries of work, participant's first and last name.

3. The invoice will be issued upon receipt of payment. A receipt will be issued for each participant's data entered into the registration forms. An invoice for the conference fee will be issued each time upon the participant's request, as provided in the registration form.

4. The refund of the payment will be possible in case of resignation from participation in the conference, but no later than the end of July 2026.

## § 6 Consent to use image

1. By participating in the Conference, **each** Participant consents to the free dissemination of his image and voice by the Organizer in connection with the Conference.

2. Passive participants, who do not want their voices to be disseminated in connection with their participation in the Conference, have the opportunity to ask questions in writing. Questions in writing will be forwarded to the moderator.

3. The Participant agrees to the processing by the University of Lodz, with its registered office at ul. Narutowicza 68 90-136 Łódź, his personal data consisting in recording and free-of-charge publishing of the image and statements recorded during the Conference, including marking the statements with his name and surname, and posting recordings of statements on websites and social networks of the Faculty of Economics and Sociology of the University of Lodz in promotional, educational, and science popularization purposes.

4. A Participant of the Conference grants the University of Lodz a non-exclusive and unrestricted license to use his statements recorded during the Conference, including marking his statements with his name and surname, in the following fields of use:

1) in the field of recording and reproduction - production, recording with all techniques, including in particular: magnetic recording, photosensitive, audiovisual, digital, optical, computer technology, regardless of the format and medium, size, form, and technique,

2) in terms of dissemination - public display, reproduction, as well as making it publicly available in such a way that everyone can have access to it in a place and at a time chosen by them, including the Internet and other ICT, multimedia, and computer networks, in particular on the website of the University of Łódź.

In connection with the granting of the license, the Participant ensures that the use of their statements within the presented scope will not infringe upon the rights of any third party, particularly intellectual property rights, and does not require obtaining any permission from a third party.

## **§ 7 Processing of personal data**

Pursuant to Article 13(1) and (2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), hereinafter referred to as 'GDPR', we hereby inform you that:

1. The controller of personal data is the University of Łódź with its registered office in Łódź, ul. Narutowicza 68, 90-136 Łódź.
2. In any case, you may contact the Data Protection Officer: at the above-mentioned mailing address with the note: Data Protection Officer, University of Łódź, or by e-mail at: [iod@uni.lodz.pl](mailto:iod@uni.lodz.pl)
3. Personal data including: first name(s) and surname, e-mail address, telephone number, academic title, affiliation and invoice details (name and address of company/institution; tax identification number) will be processed for the following purposes:
  - registration of participation and organisation and conduct of the '8th International Conference "Social boundaries of work: meaning of work in organisational contexts"', Łódź – 21-23 October 2026, organised by the Faculty of Economics and Sociology of the University of Łódź
  - communicating with Participants on matters related to the Conference, documenting its course, including, among others, drawing up a list of Participants, issuing certificates of participation;Personal data in the form of image and name and surname will be used for the following purposes:
  - promotional, educational and popularisation of science on social media, i.e. Facebook, Instagram, LinkedIn and YouTube on the account of the University of Łódź (including the Faculty of Economics and Sociology) and the Polish Sociological Association, if consent to the use of the image has been given.
4. Personal data will be processed on the basis of:
  - Article 6(1)(e) of the GDPR in conjunction with Articles 2 and 11 of the Act of 20 July 2018 on Higher Education and Science (as it is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller in connection with the mission of the higher education and science system in the field of education, scientific activity, shaping civic attitudes, as well as participation in social development and the creation of an innovation-based economy);

- Article 6(1)(b) of the GDPR (as it is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract);
- Article 6(1)(c) of the GDPR (in connection with the requirements of legal provisions and internal legal acts in force at the University of Łódź);
- Article 6(1)(a) of the GDPR on the basis of your consent to the processing of personal data (in the case of consent to use).

5. Where the processing of personal data is based on consent, you have the right to withdraw your consent at any time without affecting the lawfulness of the processing carried out prior to the withdrawal of consent.
6. The recipients of your personal data may be entities authorised by law or entities to whom the Controller has entrusted the processing of personal data on the basis of a contract. Your personal data (in the form of a recorded image) may also be processed by the provider of: YouTube services by Google LLC, Facebook and Instagram services by Meta Platforms, LinkedIn services by Microsoft Corporation in their data processing centres.
7. Personal data will be stored for the period necessary to achieve the purposes referred to in point 3, for the period of storage of the financial and accounting documentation of the Conference by the University of Łódź. In situations provided for by law, personal data may also be processed for the period necessary to establish and pursue any claims. If consent is given to use the image or receive information, personal data will be stored until consent is withdrawn.
8. You have the right to:
  - 1) access your data, dostęp do treści swoich danych,
  - 2) rectify your data if it is inaccurate, do sprostowania swoich danych, gdy są niezgodne ze stanem rzeczywistym,
  - 3) erase, restrict processing, and transfer your data – in cases provided for by law, do usunięcia, ograniczenia przetwarzania, a także przenoszenia danych – w przypadkach przewidzianych prawem,
  - 4) to object to the processing of your data, do wniesienia sprzeciwu wobec przetwarzania danych,
  - 5) to lodge a complaint with the supervisory authority, which is the President of the Personal Data Protection Office, do wniesienia skargi do organu nadzorczego, którym jest Prezes Urzędu Ochrony Danych Osobowych.
9. Podanie przez Panią/Pana danych osobowych jest dobrowolne, ale niezbędne dla realizacji celów, o których mowa w pkt 3.

## § 8 Final provisions

1. These Regulations are made available to the Event Participants on the Event Website and shall enter into force on 15.01.2026.
2. In matters not covered by the Regulations, generally applicable provisions of Polish law shall apply.
3. The court competent to settle disputes between the Organizer and Participants is the Polish court competent for the seat of the Organizer.