

5th International Conference  
28-29 October 2020 – University of Warsaw, Online conference on Zoom

# social boundaries of work

Politics and Ideologies of Work



Sekcja Socjologii Pracy



UNIVERSITY  
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Wydział  
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RC-44 Labour  
Movements

## Conference programme

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Ministerstwo Nauki  
i Szkolnictwa Wyższego



Ministry of Science  
and Higher Education  
Republic of Poland



# Group session A

**13:00-15:00** CET TIME ZONE

## **Politics and ideologies of work: biographies and social status**

chair: Alicja Palęcka

- Alicja Bobek, James Wickham, Sinead Pembroke 'Precarisation of middle-class careers: implications for employment, housing, and family formation'
- Sergiu-Lucian Raiu 'Transition from school to work: integration in work of higher education graduates. A longitudinal study'
- Michał Cebula, Przemysław Sadura, Aleksandra Drabina-Różewicz 'Getting ahead of the others: the role of social capital in status attainment process'
- Tobiasz Andrada 'Leisure as work for personal and professional development'
- Nikola Staničková 'Interstitial leisure: Leisure activities at work and their importance for employees and employers'
- Kamila Hernik, Michał Danielewicz 'Occupational change – great efforts in the name of uncertain outcomes'

## **Working lives and politics**

chair: Karol Muszyński

- Justyna Kajta, Mateusz Karolak, Adam Mrozowicki 'The meanings of work and politics in the narratives of the young supporters and activists of the radical right organisations in Poland'
- Ewa Sidorenko 'Working Lower Silesia. Work-based identities and belonging in memory narratives and collodion photography'
- Jacek Burski 'Biographical determinants of the left-wing mobilization among young, precarious Poles'

## **Understanding heterogeneity: the cross-national study of precarious employment**

chair: Anna Kiersztyn

- Anna Kiersztyn, Viktoriia Sovpenchuk, Danuta Życzyńska-Ciołek 'Varieties of precarious work – the role of institutions'
- Katarzyna Kopycka 'Transitions to permanent employment. Is there a trade-off between security and occupational position?'
- Stefan Bieńkowski 'Discourse and diversity in outsourced work: a cross-country comparison'
- Zbigniew Sawiński 'Credentials or skills? Determinants of labor market success in the US, UK, Germany and Poland'

## **Precarious professionals**

chair: Agata Krasowska

- Vassil Kirov, Bagryan Malamin 'Will artificial intelligence (AI) affect the quality of work and life of Bulgarian translators?'
- Beata Kowalczyk, 'Writing oneself out. The 'silent experience' of precariousness in the literary publishing industry in Japan'
- Alexandra Barmina 'Labor under authoritarian neoliberal regime: work experiences of independent journalists in Russia'
- Emilia Barna 'Making visible the invisible household labour supporting the economy of music'
- Katarzyna Rakowska 'Teachers strike 2019 in Poland – bargaining power, dynamics, lessons'

# Group session B

**15:30-17:30** CET TIME ZONE

## **Social boundaries of work and the gig economy**

chair: Beata Kowalczyk

- Lea Milena Franke, Valeria Pulignano 'Connecting at the edge: mechanisms of commodification and labour control within food-delivery platform work in Belgium'
- Lander Vermeerbergen, Claudia Marà, Valeria Pulignano, Karin Hannes 'The working life of platform workers: A research agenda and systematic review on the antecedents and outcomes of platform work'
- Karol Muszyński, Lander Vermeerbergen, Valeria Pulignano, Lea Milena Franke, Claudia Marà 'The platform economy and the role of institutions. A comparison between local and international platforms in Belgium, France, Italy, Netherlands, and Poland'
- Adam Mrozowicki, Valeria Pulignano, Markieta Domecka, Karol Muszyński 'Boundaries of work and precarity within platform work'

## **Politics and ideologies of work at the workplace level**

chair: Alicja Pałęcka

- Jacqueline Kacprzak 'Labour is not a commodity' – a contemporary approach to human rights in companies' operations'
- Claire Ma 'Office politics: the (potential) role of diversity networks in tech worker organizing'
- Szymon Pilch 'Hegemony and power at BPO centres in Poland against the backdrop of the agile software development management method – critical discourse analysis'
- Michał Pilc, Dawid Piątek, Katarzyna Woźniak, Beata Woźniak-Jęchorek 'Industry 4.0 in the messages published by employers and trade unions in France, Germany, Poland and the United Kingdom'

## **Workers' Inquiry and Global Class Struggle in India, South Africa, the UK, and USA**

chair: Mateusz Karolak

- Robert Ovetz 'Making Threats: A Workers' Inquiry into credible strike threats in the US, 2012-2016'
- Lorenza Monaco 'Towards a global workers' inquiry: a study of Indian precarious auto workers'
- David Harvie 'Struggle in the universities: where do we go from here?'

## **Debaty polskiej socjologii pracy (Session in Polish translated to English)**

chair: Ewa Giermanowska

- Justyna Zielińska 'Od bezrobocia do pracy niskopłatnej. Warunki życia i strategie podejmowane przez pracowników znajdujących się na peryferyjnym rynku pracy w Polsce'
- Magdalena Sosnowska 'Prostytucja, między dewiacją a normą-przymus, a dobrowolność pracy seksualnej. Rozważania nad różnorodnymi modelami normatywnej regulacji świadczenia usług seksualnych na świecie'
- Elżbieta Prucnal-Tumasz 'Elastyczność cyfrowa – jako aspekt jakości pracy w sytuacji zagrożenia'
- Aleksandra Piekarska 'Specjaliści zarządzania zasobami ludzkimi w procesie wsparcia rozwoju i kariery zawodowej pracowników'
- Olga A. Kotowska-Wójcik 'Równa uczelnia'



# Group session C

## 09:00-11:00 CET TIME ZONE

### **Social boundaries of reproductive work**

chair: Beata Kowalczyk

- Barbara Godlewska-Bujok 'Does care matter?'
- Olena Fedyuk, Tibor T. Meszmann 'Efficient but fragile, and unsustainable? The role and limits of worker dormitories in reproduction of labour in Hungarian manufacturing'
- Ewa Giermanowska, Mariola Raclaw, Dorota Szawarska 'Ideologies and policies for independent living and disability: personal assistance services supporting the employment of people with disabilities in Norway and Poland'
- Anna Ratecka 'Socialist feminist perspective on sex work and trafficking in the context of criminalization and neoliberalism'
- Zuzana Kolarzová 'Why should we consider porn acting an occupation?'

### **Current challenges: covid-19 and migrations**

chair: Karol Muszyński

- Katarzyna Andrejuk 'Polish migrant entrepreneurs in the UK: redefining labour market activities in the context of Brexit and the pandemic'
- Olga A. Czeranowska 'Success stories? Occupational trajectories of Polish migrants' returning from the UK'
- Julia Kubisa 'Working lives during pandemia in Poland'
- Dominika Polkowska 'Platform work in Poland during the COVID-19 pandemic. Case of Glovo couriers'
- Kamil Matuszczyk 'Keeping the status quo? Political dimension of live in care migrant workers before and during COVID-19 outbreak in Poland'

### **Politics and ideologies of work and unemployment**

chair: Mateusz Karolak

- Tibor T. Meszmann, Olena Fedyuk 'Sourced labour for flexible production: worker consent and the development of temporary agency work in Hungarian manufacturing'
- Agata Krasowska 'Counter-Ideology of work in the narratives of young precarious workers'
- Alicja Pałęcka 'Negotiations of the meaning of work in Polish job centres'
- Justyna Sarnowska, Dominika Winogrodzka 'The changing meanings of work among university-educated young adults from a temporal perspective'
- Marianna Zieleńska, Karolina Sztandar-Sztanderska 'What makes an ideal unemployed person? Values and norms encapsulated in a computerized profiling tool'

# How to talk about work?

**Plenary Session: Difference of perspectives and possibilities of alliances between journalism and sociology of work**

**12:00-14:00 CET TIME ZONE**



In the last few years, several important and well-received non-fiction books about work and labour we published in Poland, including Olga Gitkiewicz's *Nie hańbi* (2017) and Marek Szymaniak's *Urobieni* (2018). Working conditions in Poland become an important topic of journalists' interventions and are slowly taking their rightful place in the center of public debate. They also turn out to be a risky and dangerous topic, as evidenced by the experience of journalists who face global companies that guard their economic interests.

How the discourse about work has changed in recent years in Poland? What are the pressures and expectations voiced by publishers, audiences and other actors, such as trade unions, regarding writing about work? How to report on trade union activities? Finally: what is place of sociology of work and other related disciplines in this discussion? How to shape cooperation between journalists, sociologists and trade unions? Which other actors should be involved in the media discussion about work?

We will discuss those questions during the debate with journalists and reporters: Katarzyna Duda, Olga Gitkiewicz, Kacper Leśniewicz, Adriana Rozwadowska, Marek Szymaniak. Debate will be moderated by sociologist Julia Kubisa.

- Katarzyna Duda, law and political science graduate. Author of two reports on employment conditions in outsourcing security and cleaning companies providing services to public institutions. Author of the book on Polish transformation *Kiedyś tu było życie teraz jest tylko bieda. O ofiarach polskiej transformacji*. A specialist in social policy in the OPZZ (The All-Poland Alliance of Trade Unions) Department of Social Policy, Labor Market, Insurance and Health.
- Olga Gitkiewicz, reporter and editor, author of two non-fiction books: *Nie hańbi* and *Nie zdążę*. Columnist of the „Znak” monthly, collaborates with the Instytut Reportażu.
- Kacper Leśniewicz - journalist, od kilku lat współpracuje z Dziennikiem Gazetą Prawną, he has published in *Przekrój*, *Tygodniku Przegląd*, *Nowy Obywatel*, *Nowe Peryferie*. In 2019 he was nominated to the Grand Press in the “Journalism” category.
- Adriana Rozwadowska - journalist and columnist of *Gazeta Wyborcza* economic section. Reports on job market, social issues and trade unions - from workers' perspective. Co-host of "Kowalski & Schmidt" socio-cultural magazine broadcasted by German TV channel RBB.
- Marek Szymaniak - journalist and reporter specializing in the job market. Author of non-fiction book „Urobieni. Reportaże o pracy”.
- Chair: dr hab. Julia Kubisa, sociologist, Faculty of Sociology, University of Warsaw. Her research interests include gendered division of labour and workplace quality. She is the Chair of the Sociology of Work Section of Polish Sociological Association.